Chesterton CE Primary School
Alchester Road
Chesterton
BICESTER
Oxfordshire
OX26 1UN

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Email: office.3082@chesterton.oxon.sch.uk
Website: www.chesterton.oxon.sch.uk

Headteacher: Mr Rory Gratwohl

SENDCO required
(0.4 FTE)

Pay Scale: MPS 4 – UPS 3 (September 2026: FTE £40,941-£52,835, approximate actual salary for 0.4: £16,376 to £21,134 plus SEN allowance)

Start Date: January 2027. However, we welcome applications from candidates available to start up to the 1st of May 2027.

Chesterton Church of England Primary School is seeking an exceptional and passionate SENDCO to join our thriving and ambitious school.

This is a wonderful opportunity to join a school that places inclusion, belonging and opportunity at the heart of everything we do. We are looking for a leader who shares our commitment to ensuring that all children, regardless of need or circumstance, are able to flourish academically, socially, emotionally and spiritually.

At Chesterton, we are proud of the strong relationships we have built with pupils, families and external agencies. SEND provision is highly valued and well supported and we are seeking a SENDCO who can continue to develop our inclusive culture while ensuring that children with additional needs receive the highest quality support and provision.

Chesterton CE Primary School is a flourishing village school with a strong reputation for academic achievement, pastoral care and inclusion. We are proud to offer enthusiastic and well-behaved pupils, a welcoming and supportive staff team, strong parental engagement and a committed leadership team and governing body. Staff benefit from excellent professional development opportunities, a genuine commitment to wellbeing and the chance to make a lasting difference within a school that values both high achievement and personal growth. Rooted in Christian values, we believe in providing the widest possible range of opportunities for pupils and staff alike, creating an environment where everyone can thrive.

Whilst we strongly value high standards and academic achievement, there is much more to our village school. We believe in developing the whole child and providing the widest possible range of opportunities for pupils and staff alike.

As SENDCO, you will lead and coordinate SEND provision across the school, ensuring that children with additional needs receive the highest quality support and achieve positive outcomes. You will work closely with pupils, families, staff, governors and external agencies, supporting colleagues to deliver excellent adaptive teaching and effective interventions. Alongside overseeing statutory processes and provision mapping, you will play a key role in shaping our inclusive culture and contributing to the strategic development of the school.

We are seeking a passionate and knowledgeable practitioner who is committed to improving outcomes for children with SEND. The successful candidate will have a strong understanding of current SEND legislation and best practice, excellent communication and relationship-building skills, and the ability to work strategically while maintaining a clear focus on the individual needs of children and families. Above all, they will share our belief that every child deserves to flourish and will actively support the Christian vision and values of our school.

Applicants should either hold the National Award for SEN Coordination (NASENCO) or be willing to undertake the qualification. For candidates who do not yet hold the qualification, the school will fully support and fund the training programme, including release time for study.

Prospective applicants are strongly encouraged to visit the school to experience our community first-hand, meet colleagues and discuss the role with the Headteacher, Mr Rory Gratwohl. If you are unable to visit in person, we would be delighted to arrange an informal telephone conversation.

To arrange a visit or discussion, please contact the school office on **01869 252498** or email **office.3082@chesterton.oxon.sch.uk**.

We reserve the right to interview and appoint before the closing date should a suitable candidate be identified.

Closing Date: Tuesday 1st December 2026

Interview Date: Week commencing 7th December 2026

Building Firm Foundations For Life